

## **Job Announcement at School of Veterinary Medicine, Iwate University**

### **1. Position and Number**

One Professor or Associate Professor in the field of small animal surgery

### **2. Affiliation**

Veterinary Teaching Hospital and Graduate School of Veterinary Sciences

### **3. Application Period**

Application documents must arrive by May 10, 2026.

### **4. Expected Date of Employment**

September 1, 2026 or later

### **5. Outline of the Job**

The School of Veterinary Medicine consists of Cooperative Department of Veterinary Medicine, Veterinary Teaching Hospital, Food Animal Medicine and Food Safety Research Center (FAMS), and Farm Animal Clinical Skills and Disease Control Center (FCD). Among them, this recruitment is to fill the position of professor or associate professor in charge of small animal surgery as a faculty member at the Veterinary Teaching Hospital.

After being hired, the applicant will be involved in medical practice at the veterinary hospital, as well as education and research in the field of small animal surgery and university administration. Major responsibilities include Introduction to Veterinary Medicine (shared), Veterinary Ethics II (shared), Veterinary Law and Regulations (shared), Basic Radiology (shared), General Surgery (shared), Small Animal Surgery Practicum - Basic and Advanced (shared), Anesthesiology and Surgery (shared), Soft Tissue Surgery (shared), Urological and Genital Diseases (shared), Neurological and Musculoskeletal Diseases (shared), Diagnostic Imaging (shared), Diagnostic Imaging Practicum (shared), Participatory Clinical Practicum (shared), Veterinary Medicine Seminars, and Graduation Research, as well as all-university common education courses and specialized undergraduate basic courses (shared).

Since our department has adopted a joint curriculum with the Department of Veterinary Medicine of Tokyo University of Agriculture and Technology, we are also responsible for the education of students affiliated with that university. We are also in charge of research guidance at the Graduate School of Veterinary Sciences (doctoral course). The subjects at the graduate school are Lectures on the Basics of Veterinary Medicine, Research Design Seminar, Research Presentation Seminar, Advanced Lectures on Veterinary Clinical Medicine, Advanced Seminars on Veterinary Clinical Medicine, Advanced Seminars on Veterinary Medicine, and Overseas Seminars.

### **6. Benefits**

- 1) Salary: Paid in accordance with university regulations (annual salary system, except retirement benefits paid at the time of retirement).

- 2) Working hours: Specialized discretionary work system, deemed working hours of 7 hours and 45 minutes per day.
- 3) Insurance: Employment insurance, social insurance, workers' accident compensation insurance, and membership in the Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association.
- 4) Days off: Weekends, holidays, New Year's holidays, etc.

## **7. Initiatives to Promote the Hiring of Female Teachers**

Iwate University is committed to promoting diversity. As part of this effort, we are implementing the following measures in relation to this job announcement.

- 1) Female applicants will be given priority over male applicants under the conditions where evaluations of their achievements and qualifications are deemed to be of equal value.
- 2) 500,000 yen (for two years) will be provided as research funds for female professor or associate professor who are assigned to Iwate University.
- 3) If the applicant has taken maternity leave, child care leave and/or family care leave (irrespective of gender), we will take this into consideration in the screening process.
- 4) Various support for work-life balance (<https://diversity.iwate-u.ac.jp/support/wlb/>)
- 5) Career support for female researchers (<https://diversity.iwate-u.ac.jp/support/womenresearchers/>). Support using the "Female Leader Development Type" of the Initiative for the Realization of Diversity Research Environments (MEXT) will be provided as needed (<https://iwatewomensleadership.iwate-u.ac.jp/>).

## **8. Qualifications**

- 1) Possess integrity and insight, with a desire to teach undergraduate and graduate students, provide research guidance, and contribute to the local community.
- 2) Hold a Ph.D. and have extensive knowledge and research skills in small animal surgery, and have outstanding research achievements.
- 3) Capable of conducting lectures and practical training for the above-mentioned subjects in accordance with the Veterinary Education Model Core Curriculum
- 4) Hold a Japanese veterinary license and has extensive clinical experience in small animal surgery.
- 5) Actively participate in the operation of the Department, the School of Veterinary Medicine, the Graduate School of Veterinary Sciences, and affiliated facilities.

## **9. Application Documents**

- 1) Resume (any format, with a photo, signature and e-mail address)
- 2) Statement of research achievements (designated format, see example)
- 3) Ten major publications
- 4) Outline of past research, education, and clinical experience (within two A4 sheets)
- 5) Aspirations for education and research (within one A4 sheet)
- 6) Names and contact information (telephone number and e-mail address) of two persons who can make inquiries about the applicant
- 7) Status of research funds obtained in the past as a representative researcher.

## **10. Submission of the Application Documents**

Please send your application documents as PDF files to the following e-mail address by May 10, 2026. Please note that the total file size of the attachments should not exceed 20 MB. The e-mail subject should be "Application documents (applicant's name)". Iwate University will reply within 3 days (excluding Saturdays, Sundays, and holidays) after receipt of your e-mail. If you do not receive a reply, please contact the following. Personal information contained in the application documents will not be used for any purpose other than screening and employment.

SATO Itaru

Chairperson of the Professor Selection Committee

School of Veterinary Medicine, Iwate University

E-mail: [satoital@iwate-u.ac.jp](mailto:satoital@iwate-u.ac.jp)

Tel: 019-621-6131

## **11. Selection Process**

Applicants who passed the document screening may be asked to visit the university for an interview. Travel and other expenses will be paid by the applicant. If you have previously taken leave or time off for a life event (maternity leave, childcare leave, or family care leave), this will be taken into consideration during the selection process, so please make sure to state this on your resume.

The selection results will be notified by email.