

Employment Information for the Position at School of Veterinary Medicine, Iwate University

1. Position and Number of Positions: One assistant professor (woman tenure-track)

2. Affiliation: School of Veterinary Medicine (Undergraduate Program)
Graduate School of Veterinary Medicine (Doctoral Program)

3. Field of Specialization: Veterinary Public Health

4. Subjects to Teach

Specialized subject: Public Health Practice, Food Hygiene Practice, Public Health On-site Practice

General Education Subject: This subject is provided with a university-wide approach under university regulations. Specifically, after being hired, you will be assigned to a subject committee in your field of specialization and will teach a subject under the committee's authority. You might also teach a "Basic Seminar."

5. Qualifications

For this open recruitment, we are looking for individuals who meet the following criteria:

- 1) Individuals with excellent character and insight, who are willing to educate and guide undergraduate and graduate students in research and contribute to the community.
- 2) Individuals with a doctoral degree, extensive knowledge and research ability in veterinary public health, and outstanding research achievements.
- 3) Individuals who are capable of conducting the lectures and practical training listed above in accordance with the Model Core Curriculum for Veterinary Education.
- 4) Individuals who hold a Japanese veterinary license.
- 5) Individuals who can actively participate in the management of the faculty, department, graduate school, and affiliated facilities.
- 6) Individuals who are female.

6. Starting Date: October 1, 2025 or later

7. Term of Employment: Five years

Please note that an interim evaluation will be conducted by the day at which point three years will have passed from the date of employment, and a tenure review will be conducted by six months prior to the expiration date of the tenure-track faculty member's term. Tenure will be granted if

target values required for granting tenure have been met during the term.

In the case of a particularly outstanding evaluation in the interim evaluation, the eligibility for granting tenure may be discussed at that time. Please read the regulations regarding the university's tenure track system below: [Regulations on the Iwate University Tenure Track System] (Japanese)
<https://www.iwate-u.ac.jp/about/disclosure/files/regulations/tenuretrack.pdf>

8. Compensation

- (1) Salary and Benefits: Based on the salary regulations of Iwate University and subject to annual salary system (Retirement allowance is paid at the time of retirement.)
- (2) Working Hours: Discretionary working system for professional work, 7 hours and 45 minutes of de facto working per day
- (3) Insurance: Employment Insurance, Social Insurance, Workers' Accident Compensation Insurance, Mutual Aid Association of the Ministry of Education, Culture, Sports, Science and Technology
- (4) Days off: Saturday, Sunday, public holidays, year-end and New Year holidays, etc.

9. Application Documents

- (1) A Curriculum Vitae (attach an ID photo and include an email address and any affiliated academic societies)
- (2) A list of research achievements (please refer to the Iwate University website for the form)
- (3) Reprints of your major scientific papers (up to 5). If the applicant is the first author or corresponding author, mark the name of the author of the paper with an asterisk (*). For scientific papers, include the impact factor of the journal in which the paper was published.
- (4) A list of external grants received (list by category such as the Grants-in-Aid for Scientific Research, joint research grants, donations for education and research, commissioned research, etc. Include a principal investigator and co-investigators). Any other documents for reference (experiences in being an official or member of an academic society/association or national/prefectural/municipal government, taking a position or being a committee member at your current institution, study abroad, international conference management, invited presentations, awards received, etc.)
- (5) An outline of past research achievements and aspirations for research at Iwate University (one A4 page)
- (6) An outline of teaching experience in the field of specialization (lectures taught and/or their evaluation, experiences in instructing graduation research, etc.) and aspirations for education at Iwate University (one A4 page)

(7) Name, affiliation, and contact information of two persons who are willing to be contacted about the applicant

10. Application Period: From May 15 to July 15, 2025

11. Selection Process

Candidates who passed the primary screening (documents screening) will undergo the secondary screening through interviews (including presentations). Travel expenses for interviews will be paid by the applicant. Please indicate on your resume if you have previously acquired leave or time off due to life events in the past (such as maternity leave before and after childbirth, childcare leave, or family care leave), as it will be taken into consideration in the selection process.

12. Research Support

Start-up grants will be provided in the first and second year of employment.

13. Efforts to Promote the Recruitment of Female Faculty Members

Iwate University is promoting diversity. As part of this effort, Iwate University is providing various supports to increase and retain female researchers.

- Up to 200,000 yen of retention fund (research expenses) will be provided. Female Lecturers and Assistant Professors assigned to the university will receive 200,000 yen in a lump sum as research expenses for 2 years from the date of hire.
- Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).
- Various support for work-life balance: <https://diversity.iwate-u.ac.jp/support/wlb/> Dual residence allowance system, next generation development support (support for balancing childbirth and childcare) and family caregiver support, on-campus childcare center, on-campus childcare space, etc.
- Career support for female researchers: <https://diversity.iwate-u.ac.jp/support/womenresearchers/> Research supporters/assistants assignment system, buyout system dedicated for female researchers, overseas dispatch program for female researchers global career development, etc. *Support will be provided as needed through the initiative project for realizing diversity in the research environment (female leader development type) subsidized by the MEXT funds:

14. Sending Address and Contact Information

Please send your application documents as PDF files (with a password) by attaching them to an email. Applicants are responsible for how they communicate the password. The size of the attached file should be 20 MB or less. If the file size exceeds 20 MB, please send multiple files. The subject of the email should be "Application for Veterinary Public Health Assistant Professor (applicant's name)."

SATO Itaru

Chair of the Selection Committee for Assistant Professor of Veterinary Public Health

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15. Other

Personal information in the application documents will only be used for the purpose of screening and hiring procedures and will not be used for any other purposes.