

July 23, 2025

## Application Guidelines for Associate Professor Position

Course of Animal Science, Department of Animal Science and Fisheries Science, Faculty of Agriculture, Iwate University

The Department is inviting applications for one Associate Professor position in accordance with the Application guidelines outlined below. The selection process will be conducted following the procedures established by Iwate University, and the results will be communicated directly to each applicant.

### 1. Position and Number of Openings

Position: Associate Professor

Number of Openings: 1

### 2. Affiliation

Undergraduate: Faculty of Agriculture, Department of Animal Science and Fisheries Science, Course of Animal Science

Graduate School: Graduate School of Arts and Science (Master's Program), Division of Agriculture, Graduate Course in Animal Science

### 3. Specialized Field of Education and Research

Applicants should specialize in one of the following five areas related to Animal Production Science:

#### (1) Animal Production Science (Wildlife Ecology)

Main Subjects to be Taught:

Undergraduate Courses:

General Theory of Animal Science(shared),

Animal Science Laboratory II (shared),

Graduation Research,

Human-Animal Interactions,

Practicum in Comprehensive Knowledge of Agricultural Science (shared),

Introduction to Animal Science and Fisheries Science (shared),

Introduction to Biology, and General Education subjects (shared)

Graduate Courses:

Special Research in Animal Science,

Advanced wildlife ecology (tentative),

as well as Integrated Science subjects and common subjects across the major  
Others:

Courses in the United Graduate School of Agricultural Sciences, including Special Research, Special Seminar, Special Lectures in Agriculture, and Advanced Topics by Major

(2) Animal Production Science (Grassland Science)

Main Subjects to be Taught:

Undergraduate Courses:

General Theory of Animal Science(shared),  
Animal Science Laboratory II (shared),  
Graduation Research,  
Grassland Science (tentative),  
Practicum in Comprehensive Knowledge of Agricultural Science (shared),  
Introduction to Animal Science and Fisheries Science (shared),  
Introduction to Biology, and General Education subjects (shared)

Graduate Courses:

Special Research in Animal Science,  
Advanced Grassland Science (tentative),  
as well as Integrated Science subjects and common subjects across the major

Others:

Courses in the United Graduate School of Agricultural Sciences,  
including Special Research, Special Seminar, Special Lectures in Agriculture,  
and Advanced Topics by Major

(3) Animal Production Science (Animal Feeding Science)

Main Subjects to be Taught:

Undergraduate Courses:

General Theory of Animal Science(shared),  
Animal Science Laboratory II (shared),  
Graduation Research,  
Livestock Nutrition (tentative),  
Practicum in Comprehensive Knowledge of Agricultural Science (shared),  
Introduction to Animal Science and Fisheries Science (shared),  
Introduction to Biology, and General Education subjects (shared)

Graduate Courses:

Special Research in Animal Science,

Advanced Livestock Nutrition (tentative),

as well as Integrated Science subjects and common subjects across the major

Others:

Courses in the United Graduate School of Agricultural Sciences,

including Special Research, Special Seminar, Special Lectures in Agriculture,

and Advanced Topics by Major

#### (4) Animal Production Science (Animal Physiological Mechanisms)

Main Subjects to be Taught:

Undergraduate Courses:

General Theory of Animal Science(shared),

Animal Science Laboratory II (shared),

Graduation Research,

Animal Physiological Mechanisms (tentative),

Practicum in Comprehensive Knowledge of Agricultural Science (shared),

Introduction to Animal Science and Fisheries Science (shared),

Introduction to Biology, and General Education subjects (shared)

Graduate Courses:

Special Research in Animal Science,

Advanced Animal Physiological Mechanisms (tentative),

as well as Integrated Science subjects and common subjects across the major

Others:

Courses in the United Graduate School of Agricultural Sciences,

including Special Research, Special Seminar, Special Lectures in Agriculture, and

Advanced Topics by Major

#### (5) Animal Production Science (Utilization of Livestock Products)

Main Subjects to be Taught:

Undergraduate Courses:

General Theory of Animal Science (shared),

Animal Science Laboratory II (shared),

Graduation Research,

Utilization of Livestock Products (tentative),

Practicum in Comprehensive Knowledge of Agricultural Science (shared),

Introduction to Animal Science and Fisheries Science (shared),

Introduction to Biology, and General Education subjects (shared)

Graduate Courses:

Special Research in Animal Science,  
Advanced Utilization of Livestock Products (tentative),  
as well as Integrated Science subjects and common subjects across the major

Others: Courses in the United Graduate School of Agricultural Sciences,  
including Special Research, Special Seminar, Special Lectures in Agriculture, and  
Advanced Topics by Major

#### 4. Qualifications

Applicants must meet the following qualifications:

- (1) Possess a doctoral degree (Ph.D. or equivalent).
- (2) Be committed to education and research based at the Ueda Campus of Iwate University.
- (3) Have research achievements appropriate for an Associate Professor in the Faculty of Agriculture at Iwate University in the relevant specialized field.
- (4) Be capable of providing education and research supervision at both undergraduate and graduate levels.
- (5) Be actively engaged in the social application of research outcomes and regional contributions.
- (6) Demonstrate a cooperative attitude and actively participate in the management and administration of the Faculty of Agriculture and the Graduate School as a faculty member of Iwate University.
- (7) Possess sufficient language proficiency (in both Japanese and English) necessary to carry out the above duties.

#### 5. Expected Start Date

At the earliest possible date on or after December 1, 2025.

#### 6. Application Documents

Applicants are required to submit the following documents:

- (1) Personal Information Form (Form 1)
- (2) List of Educational and Research Achievements (Form 2)
- (3) Five major reprints or copies of academic papers
- (4) Summary of previous research (approximately 2,000 Japanese characters)
- (5) Statement of future plans for education and research (Form 3)
- (6) List of research grants obtained as a principal investigator
- (7) A recent photograph (taken within the past six months) in image file format

Note: Additional documents may be requested during the selection process if deemed necessary.

#### 7. Application Deadline

Monday, August 25, 2025 (applications must arrive by this date)

#### 8. Submission and Contact Information

Application documents should be submitted via email to the following address:

E-mail: [deguchi@iwate-u.ac.jp](mailto:deguchi@iwate-u.ac.jp)

Selection Committee for Associate Professor, Course of Animal Science, Department of Animal Science and Fisheries Science, Faculty of Agriculture, Iwate University

Chairperson: Yoshitaka Deguchi

Please send items (1) through (7) listed in Section 6 as PDF files attached to your email.

The email subject line should be:

"Application Documents for Associate Professor, Course of Animal Science (Applicant's Name)"

If the total size of the attached files exceeds 20MB, please divide them and send in multiple emails.

A confirmation of receipt will be sent within three business days (excluding weekends and holidays) after your application is received. If you do not receive a confirmation, please contact the address below.

Personal information submitted in the application will be used solely for the purpose of the selection process.

Application documents will not be returned.

Contact Information:

Professor Yoshitaka Deguchi

Course of Animal Science, Department of Animal Science and Fisheries Science, Faculty of Agriculture, Iwate University

3-18-8 Ueda, Morioka, Iwate 020-8550, Japan

Tel: +81-19-621-6194

E-mail: [deguchi@iwate-u.ac.jp](mailto:deguchi@iwate-u.ac.jp)

#### 9. Selection Process

Applicants who pass the document screening will be invited for an interview.

During the interview, candidates will be asked to give a 20-minute presentation in English

introducing their research, followed by a Q&A session.

Travel expenses for the interview must be borne by the applicant.

Depending on the circumstances, the interview may be conducted online.

#### 10. Other Information

(1) For details about the Department of Animal Science and Fisheries Science, please visit the university website:

<https://www.agr.iwate-u.ac.jp/doubutsusuisan/>

(2) Iwate University is promoting diversity and is taking the following measures to increase and retain diverse researchers.

The following initiatives are implemented for this recruitment:

<Efforts to Promote Employment of Female Faculty Members>

- Priority will be given to women (in cases where performance and qualification evaluations are deemed equal) (\*)

- Up to 1,000,000 yen of retention fund (research expenses) will be provided.

Female Professors/Associate Professors assigned to the university will receive 500,000 yen per year for 2 years as research expenses.

- Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).

- Various support for work-life balance: <https://diversity.iwate-u.ac.jp/support/wlb/>

Dual residence allowance system, next generation development support (support for balancing childbirth and childcare) and family caregiver support, on-campus childcare center, on-campus childcare space, etc.

- Career support for female researchers:

<https://diversity.iwate-u.ac.jp/support/womenresearchers/>

Research supporters/assistants assignment system, buyout system dedicated for female researchers, overseas dispatch program for female researchers global career development, etc.

\*Support will be provided as needed through the initiative project for realizing diversity in the research environment (female leader development type) subsidized by the MEXT funds: <https://iwatewomensleadership.iwate-u.ac.jp/>